

**From:** "[Ruth@DallasDemocrats.org](mailto:Ruth@DallasDemocrats.org)" <[torres4pleasantgrove@gmail.com](mailto:torres4pleasantgrove@gmail.com)>  
**Subject:** **Fwd: Early Voting Workers- Pls apply at County IF you have not already done so**

**Date:** August 27, 2020 at 5:23:53 PM CDT

**To:** Michele Valentino <[mvpower8@gmail.com](mailto:mvpower8@gmail.com)>

**Reply-To:** [Ruth@dallasdemocrats.org](mailto:Ruth@dallasdemocrats.org)

Good Afternoon,  
PLEASE READ THIS ENTIRE EMAIL.

Thank you for your commitment to serve and protect voter rights in the upcoming election. For the sake of the constitution and democracy, we must protect the integrity of this election and you are an important contributor to this goal.

1. Early Voting. I have 3 locations for which I still need Early Voting Judges/PEO's.

1. Alfred J Loos Sports, 3815 Spring Valley Rd, Addison, 75240
2. Farmers Branch Manske, 13613 Webb Chapel Rd, 75234
3. Carrollton Farmers Branch, 1820 Pearl Street, 75006

For early voting, judges are officially called PEO- Principle Election Officers, pay is \$14.93 per hour and clerks will be paid \$11.54 per hour. We do need more clerks throughout the county. The county is allowing some flexibility on Early Voting schedule because not everyone can work double shifts for all these early voting days. We need people to make healthy choices, please don't commit to more than you can realistically and health-wise safely handle. ALL Early voting workers must go through the county to apply and complete a background check. **Please apply via the Dallas County Elections webpage.** <https://www.dallascountyvotes.org/early-voting-poll-worker-recruitment-page/>

You are encouraged to print, complete all paperwork, make copies of your ID's and be ready to submit so you can get done faster. **This link is for the ID**

**requirements:** <https://www.dallascountyvotes.org/wp-content/uploads/19-IDENTIFICATION-DOCS.pdf>

Dallas County Elections Department will contact you directly to make an appointment for a time convenient for you to go to their headquarters to drop-off paperwork. Be aggressive if you really want to work it, AFTER you complete the online application, call 214-819-6340, and follow-up. After you have passed the background check, DCED will notify us of your clearance to work on their payroll.

2. STUDENT Workers! High School Students age 16 and up, may work for ELECTION DAY only, they are in addition to the number of clerks the county allows. Student worker clerks do NOT count towards clerks allowed by county. Student workers also get paid \$16 per hour. We NEED to get young people engaged. Please recruit from family, friends and nearby high schools. The county requires them to be US Citizens and they must complete the county process and paperwork. Here is the link. <https://www.dallascountyvotes.org/student-election-worker/>

3. Please help recruit others. EVERYONE that works Early Voting or Election Day, MUST also complete the Worker Registration form for the Democratic Party. Most, if not all of you have already done this. But if you have anyone you want to share the information with because they also want to work, [please have them register](#)

[HERE](https://form.jotform.com/31185343642956)> <https://form.jotform.com/31185343642956> We still need clerks for some of the 460 locations for Election Day, November 3rd. We will also need a back-up pool of judges and clerks. For election day, Judges will be paid \$18 per hour, clerks will be paid \$16 per hour. TRAINING WILL BE PROVIDED.

4. Report who your clerks are. All Early Voting PEO's and Election Day Judges, I need your list of clerks. The Dallas County Elections Department will be mailing you a letter on September 4th that will detail how many clerks you can have based on expected volume as well as information on PPE, supplies, etc. As you recruit clerks, ideally please try to have bilingual support (spanish and other like Vietnamese or Farsi if applicable based on the area's population) as well as assistance to help you load/set up equipment as it is heavy. If you need help finding clerks, please let me know and I will assist. When you have your clerks identified and you report them to the county, please also send me that same information.

You are greatly appreciated!

In Service,  
Ruth Torres  
Phone: (469) 459-1190

**Qualified. Ethical. Servant Leader.**